

**Sevenoaks District Council
Local Plan
Equalities Impacts Assessment (EqIA)**

November 2018



Contents

Page

Introduction

- 1** A Balanced Strategy for Growth in a constrained district
Policies ST1 and ST2
- 2** Providing Housing Choices
Policies H1, H2, H3, H4 and H5
- 3** Supporting a vibrant and balanced economy
Policies EMP1, EMP2 and EMP3
- 4** Ensuring well-connected communities are supported by appropriate infrastructure
Policy T1
- 5** Protecting, Conserving and Enhancing Green Belt, Landscape and the Natural Environment
Policies LA1, GB1 and AF1
- 6** Safeguarding places for Wildlife and Nature
Policy WN1
- 7** Ensuring new development respects local distinctiveness
Policy EN1
- 8** The Historic Environment
Policies HEN1 and HEN2
- 9** Climate Change, Flooding and Healthy Communities
Policies HE1, CC1
- 10** Leisure and Open Space
Policy OS1

Introduction

The Local Plan will have a positive impact on equality by creating housing choice for all, providing green spaces for all to enjoy, seeking high quality development and providing a range of facilities to serve local need.

This Equality Impact Assessment (EqIA) is being carried out before submission to the Secretary of State for Pre-Submission Consultation (Regulation 19).

Chapter 1 – A Balanced Strategy for Sustainable Growth in a Constrained District

Chapter Overview – Finding Places for New Homes

The government has told us that there is a need for 13,960 new homes in Sevenoaks District by 2035. We need to try to find suitable sites to meet this need. We will be doing this by building within existing settlements and on brownfield land. We will be building on Green Belt land only in ‘Exceptional Circumstances’ where the benefits of the proposal outweigh the harm to the Green Belt.

Issues Addressed within this Chapter

- Sustainability
- Headline needs
- Duty to Co-operate
- Placemaking
- Housing Supply

Policies within this Chapter

- Policy ST1 – A Balanced Strategy for Growth in a Constrained District
- Policy ST2 – Housing and Mixed Use Site Allocations

Policy ST1 – The main impacts on equalities:

- Ensuring that development is focused close to existing settlements, communities and sufficient infrastructure to ensure ease of access.
- If a new local centre is being proposed as part of a development it is vital to ensure that the correct infrastructure is provided to ensure a sustainable location.
- To provide development proposals that seek to promote social inclusion. Ensure all development is near to existing communities and/or are accessible by public transport.

Policy ST2 - The main impacts on equalities:

- Ensuring that development is focused close to existing settlements, communities and sufficient infrastructure to ensure ease of access.
- If a new local centre is being proposed as part of a development it is vital to ensure that the correct infrastructure is provided to ensure a sustainable location.
- Ensure a range of housing sizes, types and tenures are provided.

Policy ST1 – A Balanced Strategy for Growth in a Constrained District

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Positive impact as focusing development near to existing settlements to ensure ease of access to facilities and public transport</p> <p>Combat isolation as development will be focussed on sites close to existing settlements and communities.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	<p>Ensure that there are no significant impacts and that the existing infrastructure can cope with further development</p>	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	<p>A need for additional pitches was identified in The Gypsy and Traveller Accommodation Assessment up to 2035.</p> <p>Ensure that Gypsy and Traveller allocations are provided in the emerging Local Plan which is picked up in Policy H4</p>	No negative impacts

Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impacts	No negative impacts
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	Sevenoaks District has an ageing population and the emerging Local Plan must cater for the needs of our residents living longer, as well as for future generations. Focusing development near to existing settlements – ease of access to facilities and public transport for younger and elderly generations The policy will also combat isolation – as developments will focus on proximity existing settlements and communities.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-	No potential impacts	No negative impacts

	sex couple.		
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	Focusing development near to existing settlements as well as consulting with relevant stakeholders to ensure sufficient infrastructure is in place and cope with a population increase	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.		
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.		

Policy ST2 – Housing and Mixed Use Site Allocations

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Ensure developments are located near to settlements and facilities.</p> <p>If new local centre is included, ensure sufficient facilities and infrastructure are provided for sustainable living conditions.</p> <p>Development close to local centres will combat isolation due to proximity to communities.</p> <p>Ensure a range of housing sizes, types and tenures are provided.</p>	No negative impact
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	<p>Ensure a range of housing, sizes, types and tenures are provided</p> <p>Ensure developments are located near to settlements and facilities.</p> <p>If new local centre is included, ensure sufficient facilities and infrastructure are provided for sustainable living conditions.</p>	No negative impact
Race	Data from the 2011 UK	Ensure a provision is made	No negative impact

	<p>Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	for the allocation of additional pitches for the Gypsy and Traveller Community – see Policy H4	
Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impact	No negative impact
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	Ensure a range of housing sizes, types and tenures are provided.	No negative impact
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where	No potential impact	No negative impact

	another 25% stated they had no religion		
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impact	No negative impact
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	Ensure developments are located near to settlements and facilities. If new local centre is included, ensure sufficient facilities and infrastructure (especially Healthcare facilities) are provided for sustainable living conditions.	No negative impact
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impact	No negative impact
Gender Reassignment	No available data	No potential impact	No negative impact
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impact	No negative impact
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.		
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.		

Chapter 2 – Providing for Housing Choices

Chapter Overview – Homes to suit all incomes

With the District’s growing population, it is important that we provide housing choices for all. This is a once in a generation opportunity to provide affordable housing for the first-time buyers, young families and older people. We also need to make sure new housing is near towns and villages to reduce loneliness and isolation.

Issues Addressed within this Chapter

- Affordable Housing, incl. older people
- Housing mix, size, type and density
- Gypsies and travellers

Policy H1 – Main impacts on equalities

- Flatted developments must incorporate an accessible lift.
- Proposals for retirement villages will be supported where they meet an identified need.
- Supporting a variety of housing types and tenures to reflect and respond to the identified needs of different groups.

Policy H2 – Main impacts on equalities

- New housing development will be expected to contribute to the delivery of affordable housing (including social rented, affordable rented and intermediate housing).

Policy H3 – Main impacts on equalities

Policy H4 – Main impacts on equalities

- Gypsy and Traveller pitches should be located close to services and facilities and access to public transport.
- Safe and convenient vehicular, pedestrian and cycle access.
- Will provide acceptable living environment for future occupants in terms of size, noise and air quality.

Policy H5 – Main impacts on equalities

- Proposals at higher densities should be well served by public transport, walking and cycling routes, local services and community facilities
- Proposals for housing development at higher densities should adequately demonstrate that the proposal includes a mix of housing types and sizes that reflects identified need.

Policies within this Chapter

- Policy H1 – Market and Affordable Housing Mix
- Policy H2 – Provision of Affordable Housing
- Policy H3 – Housing in Rural Areas
- Policy H4 – Provision for the Gypsy and Traveller Community
- Policy H5 – Housing density

Policy H1 – Market and Affordable Housing Mix

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>On new build housing developments of 20 units of more, at least 5% will be expected to meet the optional technical standard M4(3) for wheelchair user dwellings, to support people with physical disabilities.</p> <p>Flatted developments must incorporate an accessible lift.</p> <p>Creating mixed, balanced and inclusive communities.</p> <p>Supporting a variety of housing types to reflect and respond to the identified needs of different groups.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	<p>Flatted developments must incorporate an accessible lift.</p>	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p>	No potential impacts	No negative impacts

	Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.		
Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impacts	No negative impacts
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	New housing development specifically designed for older people, including specialist retirement accommodation and registered care homes (particularly dementia-specialist) both market and affordable, will be supported where they are in sustainable locations close to service, facilities and transport links. Flatted developments must incorporate an accessible lift. Proposals for retirement villages will be supported where they meet an identified need.	No negative impacts

		Supporting a variety of housing types to reflect and respond to the identified needs of different groups.	
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	Flatted developments must incorporate an accessible lift. Supporting a variety of housing types to reflect and respond to the identified needs of different groups. Creating mixed, balanced and inclusive communities.	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts

Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.		
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.		

Policy H2 – Provision of Affordable Housing

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	New housing development will be expected to contribute to the delivery of affordable housing (including social rented, affordable rented and intermediate housing).	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	New housing development will be expected to contribute to the delivery of affordable housing (including social rented, affordable	No negative impacts

		rented and intermediate housing).	
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.		
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.		

Policy H3 – Housing in Rural Areas

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	New housing development will be expected to contribute to the delivery of affordable housing (including social rented, affordable rented and intermediate housing).	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	New housing development will be expected to contribute to the delivery of affordable housing (including social rented, affordable	No negative impacts

		rented and intermediate housing).	
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
			Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Policy H4 – Provision for the Gypsy and Traveller Community

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Gypsy and Traveller pitches should be located close to services and facilities and access to public transport.</p> <p>Safe and convenient vehicular, pedestrian and cycle access.</p> <p>Will provide acceptable living environment for future occupants in terms of size, noise and air quality.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	Will provide Gypsy and Traveller pitches to meet an identified need within the District.	Ensure that existing Gypsy and Traveller pitches are located close to services and facilities and access to public transport in order to mitigate isolation and social exclusion

Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impacts	No negative impacts
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	Gypsy and Traveller pitches should be located close to services and facilities and access to public transport. Safe and convenient vehicular, pedestrian and cycle access. Will provide acceptable living environment for future occupants in terms of size, noise and air quality.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000	Gypsy and Traveller pitches should be located close to	No negative impacts

	women aged 15 to 44.	services and facilities and access to public transport. Safe and convenient vehicular, pedestrian and cycle access. Will provide acceptable living environment for future occupants in terms of size, noise and air quality.	
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.		
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.		

Policy H5 – Housing Density

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Proposals for housing development at higher density should adequately demonstrate that the proposal include a mix of housing types and sizes that reflects identified needs.</p> <p>Proposals at higher densities should be well served by public transport, walking and cycling routes, local services and community facilities.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	<p>Proposals at higher densities should be well served by public transport, walking and cycling routes, local services and community facilities.</p>	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	<p>Proposals for housing development at higher density should adequately demonstrate that the proposal include a mix of housing types and sizes that reflects identified needs.</p>	No negative impacts

Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impacts	No negative impacts
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	Proposals for housing development at higher density should adequately demonstrate that the proposal include a mix of housing types and sizes that reflects identified needs. Proposals at higher densities should be well served by public transport, walking and cycling routes, local services and community facilities.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	Proposals for housing development at higher density should adequately	No negative impacts

		demonstrate that the proposal include a mix of housing types and sizes that reflects identified needs. Proposals at higher densities should be well served by public transport, walking and cycling routes, local services and community facilities.	
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Chapter 3 – Supporting a Vibrant and Balanced Economy

Chapter Overview – Creating Local Jobs and Better Town Centres

As part of the Local Plan we need to provide new and exciting job opportunities. We want to support a range of leisure and recreational facilities to create a vibrant town centre, as well as looking after existing businesses.

Issues Addressed within this Chapter

- Employment needs and supply
- Rural and visitor economy
- Retail and town centres
- Tourism

Policies within this Chapter

- Policy EMP1 – Supporting a Vibrant and Balanced Economy
- Policy EMP2– Town and Local Centres
- Policy EMP3 – Tourism and Rural Economy

Policy EMP1 – Main impacts on equalities

- Proposals for the creation of employment uses must consider operational impacts including noise, air quality and lighting
- Proposals for the creation of employment uses must consider the impact on the transport network
- Additional employment land required over the course of the Local Plan will be allocated according to the most sustainable locations.

Policy EMP2 – Main impacts on equalities

- Additional retail floorspace required over the course of the Local Plan will be allocated according to the most sustainable locations
- Ensure adequate and convenient car parking provision for shoppers
- The loss of local services and facilities will be resisted where they are serving a local need. Any equivalent replacement facilities should be equally accessible to the population

Policy EMP3 – Main impacts on equalities

- No potential impacts

Policy EMP1 – Supporting a Vibrant and Balanced Economy

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Proposals for the creation of employment uses must consider operational impacts including noise, air quality and lighting.</p> <p>Proposals for the creation of employment uses must consider the impact on the transport network.</p> <p>Additional employment land required over the course of the Local Plan will be allocated according to the most sustainable locations.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white</p>	No potential impacts	No negative impacts

	European and 0.3% are from the gypsy and traveller community.		
Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impacts	No negative impacts
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	Proposals for the creation of employment uses must consider operational impacts including noise, air quality and lighting. Proposals for the creation of employment uses must consider the impact on the transport network.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts

Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	Proposals for the creation of employment uses must consider operational impacts including noise, air quality and lighting. Proposals for the creation of employment uses must consider the impact on the transport network.	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.		
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.		

Policy EMP2 – Town and Local Centres

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Additional retail floorspace required over the course of the Local Plan will be allocated according to the most sustainable locations.</p> <p>Ensure adequate and convenient car parking provision for shoppers.</p> <p>The loss of local services and facilities will be resisted where they are serving a local need. Any equivalent replacement facilities should be equally accessible to the population</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white</p>	No potential impacts	No negative impacts

	European and 0.3% are from the gypsy and traveller community.		
Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impacts	No negative impacts
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	Additional retail floorspace required over the course of the Local Plan will be allocated according to the most sustainable locations. Ensure adequate and convenient car parking provision for shoppers. The loss of local services and facilities will be resisted where they are serving a local need. Any equivalent replacement facilities should be equally accessible to the population.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.		
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	Additional retail floorspace required over the course of the Local Plan will be allocated according to the most sustainable locations. Ensure adequate and convenient car parking provision for shoppers. The loss of local services and facilities will be resisted where they are serving a local need. Any equivalent replacement facilities should be equally accessible to the population.	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
			Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		

When will you review this assessment:

The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.

Policy EMP3 – Tourism and Rural Economy

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	No potential impacts	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	No potential impacts	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the	No potential impacts	No negative impacts

	Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.		
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Chapter 4 – Ensuring Well-Connected Communities are supported by Appropriate Infrastructure

Chapter Overview – Improving Health, Schools and Transport

Our Local Plan aims to make health, transport and education facilities better. We want to reduce traffic congestion and protect our existing public transport services. We will also ensure that any new housing has up to date technology.

Issues Addressed within this Chapter

- Infrastructure priorities, particularly transport, health, education and broadband
- Developer contributions including the use of CIL
- Viability

Policies within this Chapter

- Policy T1 – Transport and Infrastructure

Policy T1 – Main impacts on equalities

- Ensuring that all new developments have appropriate means of access to local services and facilities via methods of public transport
- The Local Plan will mitigate any adverse impacts on congestion and safety, environmental and noise impact, air quality and impacts on amenity, health and wellbeing to ensure a better quality living conditions
- Provision of high quality telecommunications and broadband connections – mitigating isolation.

Policy 7 – Transport and Infrastructure

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Ensuring that all new developments have appropriate means of access to local services and facilities via methods of public transport.</p> <p>The Local Plan will mitigate any adverse impacts on congestion and safety, environmental and noise impact, air quality and impacts on amenity, health and wellbeing to ensure no negative impacts on the quality of living conditions.</p> <p>Provision of high quality telecommunications and broadband connections – helping to mitigate isolation.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	<p>Ensuring that all new developments have appropriate means of access to local services and facilities via methods of public transport.</p> <p>Provision of high quality telecommunications and broadband connections – helping to mitigate isolation.</p>	No negative impacts

<p>Race</p>	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	<p>No potential impacts</p>	<p>No negative impacts</p>
<p>Sex</p>	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male</p>	<p>No potential impacts</p>	<p>No negative impacts</p>
<p>Age (also consider dementia)</p>	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account</p>	<p>The Local Plan will mitigate any adverse impacts on congestion and safety, environmental and noise impact, air quality and impacts on amenity, health and wellbeing to ensure no negative impacts on the quality of living conditions.</p> <p>Ensuring that all new developments have appropriate means of access to local services and facilities via methods of public transport.</p>	<p>No negative impacts</p>

		Provision of high quality telecommunications and broadband connections – helping to mitigate isolation.	
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	Ensuring that all new developments have appropriate means of access to local services and facilities via methods of public transport.	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts

Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy	Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.			
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.			

Chapter 5 – Protecting, Conserving and Enhancing Green Belt, Landscape and the Natural Environment

Chapter Overview – Protecting our Countryside

The Sevenoaks District is 93% Green Belt and 60% AONB (Area of Outstanding Natural Beauty). It is part of the Local Plan to restrict development within the Green Belt in order to protect the special character of the District. We need to make sure that any new development respects our unique landscapes.

Issues Addressed within this Chapter

- Natural environment and Landscape
- Green Belt

Policies within this Chapter

- Policy LA1 – Landscape and AONB
- Policy GB1 – Development in the Green Belt
- Policy AF1 – Ashdown Forest

Policy LA1 – The main impacts on equalities:

- Enhancement including allowing new appropriate public access

Policy GB1 – The main impacts on equalities:

- No potential impacts

Policy AF1 – The main impacts on equalities

- No potential impacts

Policy LA1 – Landscape and AONB

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	Enhancement including allowing new appropriate public access.	No negative impacts
Carers	Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.	Enhancement including allowing new appropriate public access.	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	Improving tranquillity and reducing the existing impact of noise and light.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	No potential impacts	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the	No potential impacts	No negative impacts

	Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.		
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.		
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.		

Policy GB1 – Development in the Green Belt

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	No potential impacts	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	No potential impacts	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the	No potential impacts	No negative impacts

	Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.		
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Policy AF1 – Ashdown Forest

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	No potential impacts	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	No potential impacts	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the	No potential impacts	No negative impacts

	Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.		
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqlA will be appended to the committee report for reference.		
When will you review this assessment:	The EqlA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqlA will be reassessed at this time.		

Chapter 6 – Safeguarding places for Wildlife and Nature

Chapter Overview – Looking after our wildlife

As part of the Local Plan we need to protect the natural environment. It is important to minimise negative impacts on internationally important sites – such as Ashdown Forest. We also need to create new spaces for nature and wildlife.

Issues Addressed within this Chapter

- Biodiversity and Ecology

Policy WN1 – The main impacts on equalities

- No potential impacts

Policies within this Chapter

- Policy WN1 – Safeguarding Places for Wildlife and Nature

Policy WN1 – Safeguarding places for Wildlife and Nature

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	No potential impacts	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	No potential impacts	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the	No potential impacts	No negative impacts

	Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.		
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Chapter 7 – Ensuring new development respects local distinctiveness

Chapter Overview – Designing and protecting attractive places

It is important that all design across the District is high quality and low carbon. We aim to set up a Design Review Panel to aid new planning applications. We also need to ensure that heritage assets are protected to maintain local character.

Issues Addressed within this Chapter

- Design
- Heritage and Conservation

Policies within this Chapter

- Policy EN1 – Design Principles

Policy EN1 – Main impacts on equalities

- New development must create safe, inclusive and attractive environments that meet the needs of users.
- Developments must all be designed to promote healthy living opportunities both mental and physical.
- New development must be inclusive.
- Safe and easy access of all, including the elderly, the disabled and less able.

Policy EN1 - Design Principles

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>New development must create safe, inclusive and attractive environments that meet the needs of users.</p> <p>Developments must all be designed to promote healthy living opportunities both mental and physical.</p> <p>New development must be inclusive.</p> <p>Safe and easy access of all, including the elderly, the disabled and less able.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from</p>	New development must be inclusive	No negative impacts

	the gypsy and traveller community.		
Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impacts	No negative impacts
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	New development must create safe, inclusive and attractive environments that meet the needs of users. Developments must all be designed to promote healthy living opportunities both mental and physical. New development must be inclusive. Safe and easy access of all, including the elderly, the disabled and less able.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual	No potential impacts	No negative impacts

	orientation tells us that 0.1% of the population live a same-sex couple.		
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	<p>New development must create safe, inclusive and attractive environments that meet the needs of users.</p> <p>Developments must all be designed to promote healthy living opportunities both mental and physical.</p> <p>New development must be inclusive.</p> <p>Safe and easy access of all, including the elderly, the disabled and less able.</p>	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Chapter 8 – The Historic Environment

Chapter Overview – Protecting the historic environment

We need to ensure that heritage assets are protected to maintain local character.

Issues Addressed within this Chapter

- Design
- Heritage and Conservation

Policy HEN1- Main impacts on equalities

- No potential impacts

Policy HEN2 – Main impacts on equalities

- No potential impacts

Policies within this Chapter

- Policy HEN1 – Historic Environment
- Policy HEN2- Heritage Assets

Policy HEN1 – Historic Environment

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	No potential impacts	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	No potential impacts	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the	No potential impacts	No negative impacts

	Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.		
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Policy HEN2 – Heritage Assets

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	No potential impacts	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	No potential impacts	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the	No potential impacts	No negative impacts

	Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.		
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Chapter 9 – Climate Change, Flooding and Healthy Communities

Chapter Overview – Clean air, healthy living and preparing for a changing climate

As part of the Local Plan we will be promoting different transport options to improve air quality and health. We will be seeking to improve health and well-being through medical, social, community and recreational opportunities. We will also ensure new development is designed to be resilient against the changing climate.

Issues Addressed within this Chapter

- Health and wellbeing
- Air quality
- Climate Change and flood risk

Policies within this Chapter

- Policy HE1– Health, Wellbeing, and Air Quality,
- Policy CC1 – Climate Change, Flooding and Water Management

Policy HE1 – Main impacts on equalities

- Proposals which support healthy living opportunities, promote social inclusion and improve community cohesion will be supported.
- New development should support healthy and safe communities; easy access to services and facilities, create opportunities for better active travel to promote physical health, minimise threats and improve public safety, improve mental health and reduce loneliness and isolation.

Policy CC1 – Main impacts of equalities

- New development will not be placed in areas likely to flood and sustainable drainage systems will be included.
- Climate change adaptation measures will be included in all new scheme to ensure resilience to the changing climate and extreme weather.

Policy HE1 - Health, Wellbeing and Air Quality

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Proposals which support healthy living opportunities, promote social inclusion and improve community cohesion will be supported.</p> <p>New development should support healthy and safe communities; easy access to services and facilities, create opportunities for better active travel to promote physical health, minimise threats and improve public safety, improve mental health and reduce loneliness and isolation.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white</p>	<p>Proposals which support healthy living opportunities, promote social inclusion and improve community cohesion will be supported.</p> <p>New development should support healthy and safe communities; easy access to</p>	No negative impacts

	European) and 0.3% are from the gypsy and traveller community.	services and facilities, create opportunities for better active travel to promote physical health, minimise threats and improve public safety, improve mental health and reduce loneliness and isolation.	
Sex	Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male	No potential impacts	No negative impacts
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	Proposals which support healthy living opportunities, promote social inclusion and improve community cohesion will be supported. New development should support healthy and safe communities; easy access to services and facilities, create opportunities for better active travel to promote physical health, minimise threats and improve public safety, improve mental health and reduce loneliness and isolation.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population	No potential impacts	No negative impacts

	followed Christianity, where another 25% stated they had no religion		
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	Proposals which support healthy living opportunities, promote social inclusion and improve community cohesion will be supported. New development should support healthy and safe communities; easy access to services and facilities, create opportunities for better active travel to promote physical health, minimise threats and improve public safety, improve mental health and reduce loneliness and isolation.	No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts

Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy	Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.			
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.			

Policy CC1 - Climate Change, Flooding and Water Management

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	No potential impacts	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts
Race	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European) and 0.3% are from the gypsy and traveller community.</p>	No potential impacts	No negative impacts
Sex	Data from the 2011 UK	No potential impacts	No negative impacts

	Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male		
Age (also consider dementia)	Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under. 28.7% are aged between 20-45 year olds 21.2% are aged between 45 and 60; and 26% are aged over 60 account	New development will not be placed in areas likely to flood and sustainable drainage systems will be included. Climate change adaptation measures will be included in all new scheme to ensure resilience to the changing climate and extreme weather.	No negative impacts
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.		No negative impacts
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the	No potential impacts	No negative impacts

	Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.		
Gender Reassignment	No available data	No potential impacts	No negative impacts
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.		
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.		

Chapter 10 – Leisure and Open Space

Chapter Overview – Improving opportunities to relax and have fun

The Local Plan aims to improve the quality of the District's existing leisure facilities. It is important to protect open spaces that provide value to the local community. All new children's play space should be of high quality.

Issues Addressed within this Chapter

- Leisure
- Open Space and Recreation

Policies within this Chapter

- Policy OS1- Open Space, Sport and Leisure

Policy OS1 – Main impacts on equalities

- Support proposals to improve the quality of the District's existing leisure provision including playing pitches, indoor sports provision as well as informal sports areas to provide facilities and access for all.
- Increase the quantity of play and play provision and/or community access.
- Increase the number of fitness stations, both indoor and outdoor.
- New educational establishments must include facilities for community use.
- Children's and young people play space must be high quality, include multiple pieces of attractive and engaging equipment, suitable to the location and to serve the local community.

Policy OS1 – Open Space, Sport and Leisure

For each of the following characteristics:	Summarise available data, statistics or consultation findings.	State how the proposal will impact on people	What action will be taken to reduce or mitigate any potential negative impacts
Disability	<p>Data from the 2011 UK Census for the Sevenoaks District in regard of disability tells us that:</p> <p>8.6% of people say their day-to-day activities are limited a little; and</p> <p>6.3% of people say their day-to-day activities limited a lot</p> <p>85.1% say their activities are not limited.</p>	<p>Support proposals to improve the quality of the District's existing leisure provision including playing pitches, indoor sports provision as well as informal sports areas to provide facilities and access for all.</p> <p>Increase the quantity of play and play provision and/or community access.</p> <p>Increase the number of fitness stations, both indoor and outdoor.</p> <p>New educational establishments must include facilities for community use.</p>	No negative impacts
Carers	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to carers tells us that 10.4% of the population provide care.</p>	No potential impacts	No negative impacts

<p>Race</p>	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to race tells us that 95.8% of the population are white British.</p> <p>Of the 4.2% of the population from BME groups, 3.6% are other white (e.g. white European and 0.3% are from the gypsy and traveller community.</p>	<p>No potential impacts</p>	<p>No negative impacts</p>
<p>Sex</p>	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to sex shows that 51.5% of the population were female, and 48.5% were male</p>	<p>No potential impacts</p>	<p>No negative impacts</p>
<p>Age (also consider dementia)</p>	<p>Data from the 2011 UK Census for the Sevenoaks District in regard to age tells us that 24.3% of the population are aged 19 or under.</p> <p>28.7% are aged between 20-45 year olds</p> <p>21.2% are aged between 45 and 60; and</p> <p>26% are aged over 60 account</p>	<p>Children’s and young people play space must be high quality, include multiple pieces of attractive and engaging equipment, suitable to the location and to serve the local community.</p> <p>Support proposals to improve the quality of the District’s existing leisure provision including playing pitches, indoor sports provision as well as informal sports areas to provide facilities and access for all.</p>	<p>No negative impacts</p>

		<p>Increase the quantity of play and play provision and/or community access.</p> <p>Increase the number of fitness stations, both indoor and outdoor.</p> <p>New educational establishments must include facilities for community use.</p>	
Religion / Belief	Data from the 2011 UK Census Data for the Sevenoaks District in regard to Religion and Belief shows that 65% of the population followed Christianity, where another 25% stated they had no religion	No potential impacts	No negative impacts
Sexual Orientation	Data from the 2011 UK Census for the Sevenoaks District in regard to sexual orientation tells us that 0.1% of the population live a same-sex couple.	No potential impacts	No negative impacts
Pregnancy / Maternity	The birth rate as measured in 2012 is 68.2 births per 1,000 women aged 15 to 44.	<p>Children's and young people play space must be high quality, include multiple pieces of attractive and engaging equipment, suitable to the location and to serve the local community.</p> <p>Support proposals to</p>	No negative impacts

		<p>improve the quality of the District's existing leisure provision including playing pitches, indoor sports provision as well as informal sports areas to provide facilities and access for all.</p> <p>Increase the quantity of pay and play provision and/or community access</p> <p>Increase the number of fitness stations, both indoor and outdoor.</p> <p>New educational establishments must include facilities for community use.</p>		
Marital or Civil Partnership Status	Data from the 2011 UK Census Data for the Sevenoaks District shows that 54% of the population are married and that 27.3% of the population are single.	No potential impacts	No negative impacts	
Gender Reassignment	No available data	No potential impacts	No negative impacts	
Armed Forces Community	No available data on serving or ex-armed forces personnel within the Sevenoaks District.	No potential impacts	No negative impacts	
Please confirm the outcome of this assessment:	No impact	Adjust the policy	Continue the policy	Stop and remove the policy
How will you summarise the impacts in the committee report:	The Local Plan is expected to have a positive impact on Equalities and this EqIA will be appended to the committee report for reference.			
When will you review this assessment:	The EqIA will be re-assessed should any amendments or changes be made to the Local Plan. In any event, the Local Plan will be reviewed every 5 years and so the EqIA will be reassessed at this time.			

